



**Pre-employment Drug and Alcohol Screening Test.** I understand that, subject to applicable law, Santa's Workshop requires every applicant for an Outdoor Park Personnel position who receives a job offer will be tested to screen for the current use of drugs and alcohol. I also understand that the testing will be performed at the company's expense, requires applicants to give bodily substances such as breath or urine, and is performed by a certified tester designated by the company. I also understand that Santa's Workshop will not offer employment to anyone who fails or refuses to take the drug and alcohol screening test. I therefore agree I will submit to drug and alcohol screen testing as part of my application for employment and that Santa's Workshop will have no liability to me related to such testing or for refusing to employ me if I fail the drug and alcohol screening test. All individuals hired by Santa's Workshop may be required to submit to a drug and alcohol test if the company believes they have been under the influence of drugs or alcohol on the job.

**Criminal Records and Background Check.** I understand that Santa's Workshop requires every applicant who receives a job offer for the position(s) I am seeking to undergo a pre-employment criminal background investigation. I authorize Santa's Workshop to check criminal records as part of my pre-employment background investigation and at any time during my employment.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name (please print) \_\_\_\_\_

Applicant's Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Soc. Sec. No: \_\_\_\_\_

Birthdate: \_\_\_\_\_

Any other last names used: \_\_\_\_\_